

Job Title: Community Organizer
Job Type: Part-time to full-time position including evening and weekend events as needed
Location: Minnesota
Travel required: Yes

Who We Are:

WaterLegacy is an award-winning Minnesota non-profit working at the cutting edge of advocacy and communications to prevent sulfide mine pollution and to protect Minnesota precious waters, wild rice, health and environmental justice. We stand in alliance with tribes to protect nature and a sustainable climate for generations to come.

Position Summary:

Are you outgoing, passionate, and interested in developing world-class communications and organizing skills? As our Community Organizer, you'll expand networks across the state, forge new relationships, help inform community members of pollution risks, and empower actions to protect nature, public health, and justice. You'll represent WaterLegacy at events, assist in planning and staffing for outreach and engagement opportunities, and advise us in strengthening alliances.

Working under the supervision of WaterLegacy's Community Engagement Director, you'll have the chance to collaborate virtually and in person with WaterLegacy's Advocacy Director, board, and allies to build a movement to protect nature and people from pollution and ecosystem destruction.

This position could be a part-time or full-time position. Hours and compensation depend on the level of experience; minimum salary of \$18 per hour.

Your Responsibilities:

1. Attend virtual and in-person community meetings to serve as WaterLegacy's eyes and ears.
2. Support planning and provide staffing for events on behalf of WaterLegacy, including engaging volunteers, tabling, and suggesting outreach opportunities.
3. Build relationships with community members, local groups, and volunteers across the state, especially the Tamarack, Duluth, Iron Range, and North Shore areas of Minnesota.
4. Help educate and uplift community members to sign petitions, send comments, make calls, testify at public hearings, and engage in (safe and peaceful) direct actions to protect nature and environmental justice.
5. Support communications, logistics, and records to build a movement to protect nature and people from pollution and ecosystem destruction.

What WaterLegacy Will Offer You:

1. An opportunity to connect with people and protect Minnesota's clean waters and ecosystems, along with safeguarding human health and social justice.
2. Opportunities to use your skills and relationships to build and expand opportunities for citizen action to protect Minnesota's water resources.

3. Mentoring to hone writing expertise, strategic thinking, and policy knowledge.
4. An entrepreneurial challenge where you can help develop plans and build alliances.
5. Negotiable schedule while fulfilling work requirements.

Required Qualifications:

1. Outgoing, self-motivated, strong work ethic, organized, and able to maintain accountability and confidentiality.
2. College degree and/or two years of organizing and outreach experience.
3. Cross-cultural competence and commitment.
4. Excellent verbal, written, and social engagement skills.
5. Experience working in a team with reporting, feedback, and team communications systems.
6. Experience working effectively in a remote work/telework environment, including maintaining accountability and detailed records.
7. Passion for non-profit mission of protecting clean water and environmental justice.
8. Proficient in use of communications tools including Google Drive, DropBox, Microsoft Office applications, and social media platforms.
9. Reliable car, cell phone, and recent model computer.

Desirable Qualifications:

1. Experience with social media, fundraising, and/or making presentations.
2. Experience with event planning and taking responsibility for logistics.
3. Graphic design or illustration skills.

To find out more about WaterLegacy, please visit our website: <https://waterlegacy.org/>

To Apply: Email your personal cover letter and resume to Community Engagement Director Sophia Patane with the subject line "Application - WaterLegacy Organizer" at sophia@waterlegacy.org.

Applications submitted by Friday, September 20 will be considered.