

Title: Community Organizer
Job Type: Hourly contract including some evening and weekend events.
Location: North/Central Minnesota

Who We Are:

WaterLegacy is an award-winning Minnesota non-profit working at the cutting edge of advocacy and communications to prevent sulfide mine pollution and to protect Minnesota precious waters, wild rice, health and environmental justice. We stand in alliance with tribes to protect nature and a sustainable climate for generations to come.

Position Summary:

Are you outgoing, passionate, and interested in developing world-class communications and organizing skills? As our North/Central Minnesota Community Organizer, you'll expand networks, forge new relationships, help inform community members of pollution risks, and empower actions to protect nature, public health, and justice. You'll represent WaterLegacy at events, assist in planning and staffing for outreach and engagement opportunities, and advise us in strengthening alliances.

Working under the supervision of WaterLegacy's Community Engagement Director, you'll have the chance to collaborate virtually and in person with WaterLegacy's Advocacy Director, board, and allies to build a movement to protect nature and people from pollution and ecosystem destruction.

This position is an hourly contract paid \$15-\$20 per hour depending on experience.

Your Responsibilities:

1. Attend community meetings and serve as WaterLegacy's eyes and ears.
2. Assist in planning and staffing for WaterLegacy-led events, including engaging volunteers, tabling, and suggesting outreach opportunities.
3. Build relationships with community members, local groups, and volunteers in the Tamarack, Duluth, Iron Range, and North Shore areas of Minnesota.
4. Help educate and uplift community members to sign petitions, send comments, make calls, testify at public hearings, and engage in (safe and peaceful) direct actions to protect nature and environmental justice.
5. Support communications, logistics, and records to build a movement to protect nature and people from pollution and ecosystem destruction.

What WaterLegacy Will Offer You:

1. An opportunity to connect with people and protect Minnesota's clean waters and ecosystems, along with safeguarding human health and social justice.
2. Opportunities to use your skills and relationships to build and expand opportunities for citizen action to protect Minnesota's water resources.
3. Mentoring to hone your writing expertise, strategic thinking, and policy knowledge.
4. An entrepreneurial challenge where you can help develop plans and build alliances.
5. Flexible hours while fulfilling meaningful work requirements.

Required Qualifications:

1. Outgoing, self-motivated, strong work ethic, organized, and able to maintain accountability and confidentiality.
2. College degree or two years of organizing and outreach experience.
3. Cross-cultural competence and commitment.
4. Excellent verbal, written, and social engagement skills.
5. Experience working in a team with reporting, feedback, and open communications.
6. Passion for non-profit mission of protecting clean water and environmental justice.
7. Proficient in use of communications tools including Microsoft Office applications.
8. Reliable car, cell phone, and recent model computer.

Desirable Qualifications:

1. Experience with social media, fundraising, and/or making presentations.
2. Graphic design or illustration skills.

To find out more about WaterLegacy, please visit our website: <https://waterlegacy.org/>

To Apply: Email your personal cover letter, resume, a brief writing sample, and contacts for three references to Community Engagement Director Sophia Patane with the subject line "Application - WaterLegacy Organizer" at sophia@waterlegacy.org.